



How HR can lead the charge for change & embrace the unique class of 2020

HR Webinar



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**BLACK
LIVES
MATTER**

How HR Leaders can pivot to
attract and retain the class
of 2020 & help drive change
moving forward.



thoughts from the field

WHAT IS THE PERCENTAGE OF THOSE UNDER 25 YEARS OLD THAT ARE CURRENTLY UNEMPLOYED?

- A. 5%
- B. 8.47%
- C. 16.5%
- D. 27.4%

How HR Leaders can pivot to
attract and retain the class
of 2020 & help drive change
moving forward.



how can we help
the class of 2020



thoughts from the field

WHEN MAKING DECISIONS ON
NEW HIRES IN THE FUTURE,
WHAT WILL THE ONE MOST
IMPORTANT QUALITY BE FOR
YOU AND YOUR ORGANIZATION?

A. Experience

B. Higher Skill-set

C. Cultural Match

D. Ability to work in the office

E. Flexibility to work remote

how can we help
the class of 2020



How the class of 2020 will be defined in the future
and how HR needs to pivot to attract and retain this generation and the generations to follow.



Q&A

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thank you

